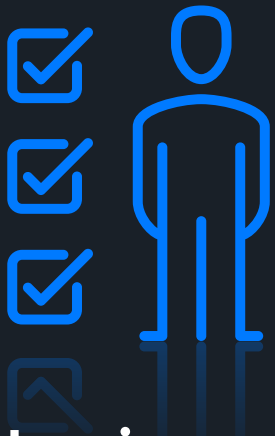


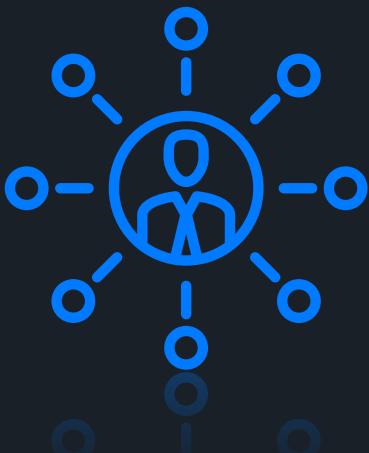
MCA Connect's Interview Process for Consultants



Interview with MCA Connect Recruiter

phone

- 1 Confirm job description/role
- 2 Discuss what you're looking for in your next position
- 3 Review an overview of your skills/experience
- 4 Overview of MCA Connect's company culture
- 5 Discuss next steps and MCA Connect's recruiting process



Consulting Interview

phone

- 1 MCA Connect Subject Matter Expert or Manager asks specific questions about your consulting skills/experience as it relates to the position
- 2 Discuss MCA Connect's methodology and culture



Technical Phone Interview

phone

- 1 MCA Connect Subject Matter Expert asks specific questions about your skills/experience as it relates to the position
- 2 Discuss kinds of skills required for position



Final Interview

in person and/or video conferencing

- 1 Meet with approximately 2-4 Subject Matter Experts you would be working with to further discuss your skills/experience and MCA Connect's company culture
- 2 You will conduct a short presentation (we'll give you the parameters beforehand) to a group to showcase your presentation skills and Q&A ability
- 3 Meet with the Manager or Director of the department the position reports to, to discuss any additional questions you have about the position and company; and long term growth opportunities

